

*(All Amounts in Php)*

[illegible][illegible]

Name of Benefit/Allowance		Amount per Officer	Coverage	Legal Basis						
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[illegible]

REIMBURSABLE EXPENSES (EME)										
Position	Ceiling per Month	Mode of Payment								
President	30,000.00	Reimbursable supported by Official Receipts								
Executive Vice President	20,000.00									
Vice President	15,000.00									
Assistant Vice President	5,000.00									
COMPENSATION FOR DIRECTORS										
	Chairman	Member								
GOCC Class per EO 24: D										
Per Diem for Board Meetings:	12,000.00	10,000.00								
Per Diem for Committee Meetings:	6,000.00	6,000.00								
Name of Director	Head Count	2020 BOD Meetings Attended	Total BOD Per Diems	Committee Membership	2020 Committee Meetings Attended*	Total Committee Per Diems	Reimbursements	2020 Total		
Cecilia C. Borromeo	1	12	144,000	Governance	4	24,000.00		168,000.00		
Michael Aranas	2	7	70,000	ExCom; Governance & Audit	5	30,000.00		100,000.00		
Sivester Punzalan	3	5	50,000	ExCom	9	54,000.00		104,000.00		
Edward John T. Reyes	4	12	120,000	ExCom; Risk	18	108,000.00		228,000.00		
Francisco J. Leonor, Jr.	5	8	80,000	ExCom; Audit	10	60,000.00		140,000.00		
Fritz M. Salazar	6	12	120,000	Risk & Audit	13	78,000.00		198,000.00		
Roberto U. Teo	7	12	120,000	Excom & Governance	17	102,000.00		222,000.00		
Conrado S. Minano, Jr.	8	12	120,000	ExCom; Risk & Governance	15	90,000.00	3,262.35	213,262.35		
Leticia V. Damasco	9	12	120,000	Risk & Governance	8	48,000.00		168,000.00		
Virgilio M. Sangutan	10	12	120,000	Audit	4	24,000.00		144,000.00		
Nanziancino M. Dilay	11	12	120,000	Audit	9	54,000.00	11,378.32	185,378.32		
Edgar Violan	12	10	100,000		7	42,000.00		142,000.00		
Atty. Felix L. Manlangit	Corp. Sec.	7	42,000			-		42,000.00		
Atty. Jan Michael S. De la Cruz	Corp. Sec.	3	24,000					24,000.00		
COMPENSATION FROM INVESTEE COMPANIES (if applicable)										
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown					
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.					